



1st Grade Teacher

Employment Classification: Full-Time, 10-Month

Primary Responsibility: Lead a **1st-grade homeroom** and teach core subjects in an inclusive classroom, fostering a strong academic and faith-based foundation.

Qualifications:

- Bachelor's Degree in **Elementary Education**.
- A valid **teaching license** is required (any state); an Oklahoma license is preferred.
- Christian leader who loves Jesus and seeks to fulfill the **Holy Trinity** mission.
- Ability to create a **dynamic and engaging** learning environment where students thrive.
- Strong communication skills to partner with families and students effectively.
- Passionate about **building foundational literacy, math, and critical thinking skills** in young learners.

Responsibilities:

- Teach core classes in a **small classroom** (maximum 20 students) using the school's curriculum.
- Integrate **Christian values** into all subjects and classroom culture.
- Develop lesson plans and instructional materials tailored to students' individual needs.
- Foster a **respectful, structured, and engaging** classroom atmosphere.
- Communicate regularly with parents through conferences, progress reports, and other means.
- Maintain high **behavioral and academic expectations** while providing a supportive learning environment.
- Encourage creativity, problem-solving, and a love for learning.
- Work collaboratively with colleagues to **support student growth**.
- Maintain accurate records of student progress and performance.
- Perform other duties as assigned.

Accountability:

The **1st Grade Teacher** is directly accountable to the **School Principal** and is expected to support and work toward fulfilling Holy Trinity Lutheran Church and School's mission of **Making Disciples**.